



Eastern CT Workforce Investment Board (EWIB) Manufacturing Pipeline On the Job Training Program



FACT SHEET

The **Eastern CT Manufacturing Pipeline Initiative (MPI)** is a workforce development program created and managed by the Eastern CT Workforce Investment Board (EWIB) in concert with over 30 other state and regional stakeholders. The program targets CT residents who are unemployed and underemployed and offers free classroom training in manufacturing skills such as machine operation and welding. During these challenging economic times, the EWIB recognizes that employers may find it difficult to hire and train the new employees they need. **The Manufacturing On the Job Training (OJT) Program** is designed to help our manufacturing partners find and train the talent they need, and our newly trained Pipeline graduates begin a career in manufacturing. It is truly a win-win!

When you hire an MPI classroom training graduate, you can receive a percentage of their wages reimbursed. Length of OJT is negotiable and is based on position, skills gap, and funding availability.

Company Size:

Less than 200 employees – 75% reimbursement
200 or more employees – 50% reimbursement

MPI trainings include 7-week, 210-hour Introduction to Machine Operation and 10-week, 300-hour Welding classes.

Employer requirements

To qualify for this program, businesses must:

- Be registered to conduct business and have operations in CT,
- Be in good standing with the payment of state Dept. of Labor taxes,
- Have no OSHA violations, and
- Carry worker's compensation insurance.
- Jobs must be permanent full-time positions of at least 32 hours per week and must be direct hires.
- Cannot use multiple programs for one hire.

An MPI OJT contract must be in place BEFORE a new hire starts.

Where will these new hires come from?

Contact your Business Services Representative to get started. Depending on your hiring needs, we will send you the resumes of trained candidates for your consideration. Or, let us know if a Pipeline graduate applies to you directly. You interview; you make the hiring decision.

Do I need to retain the employee after the wage reimbursement period ends?

It is the expectation that employees hired through the MPI OJT Program will continue employment after the reimbursement period ends.

How do I receive my reimbursement?

You will submit monthly invoices (with proof of payroll) and evaluations to the EWIB for reimbursement. You will receive your reimbursement quickly.

How do I get started?

Contact your Business Services Representative:

Linda Riquier 959-444-0198, lriquier@qvcc.edu (Willimantic/Danielson area)

Tracy Tremblay 860-941-6234, ttremblay@chamberect.com (Norwich/New London area)

About the EWIB The Eastern CT Workforce Investment Board (EWIB) is a non-profit agency mandated through the federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The EWIB oversees many workforce-related programs and agencies funded from a variety of sources, including the operation of three regional American Job Centers located in Montville, Danielson, and Willimantic.