On the Job Training Program

Eastern CT Workforce Investment Board (EWIB)

On-the-Job Training (OJT) is a partnership between employers and the Eastern CT Workforce Investment Board (EWIB). To participate, individuals must meet specific criteria. Employers agree to hire and train eligible individuals through the program. The employer retains full control over the hiring process - conducting interviews and making decisions. OJT offers a cost-effective solution for filling positions with qualified candidates who have been pre-screened and are ready to work.



- Candidates referred are interviewed and assessed. Our qualified staff will carefully match applicants to your job requirements. You are never obligated to hire a person we may refer to you. You may also refer your applicants for screening by our professional staff.
- Reimbursement rate is
  - **75% - 50 or fewer employees**
  - **50% - 51+ employees**
- The length of the OJT is negotiable and is based on position, skills gap, and funding availability.
- EWIB reimburses the employer for a portion of the employee's wages. The reimbursement period typically lasts from 8 to 26 weeks, depending on the duration of training required.
- Contact the Business Services Team (BST) to discuss your hiring needs. You interview; you make the hiring decisions; BST writes the contract!

EMPLOYER REQUIREMENTS

- Be registered to conduct business and have operations in CT
- Be in good standing with the payment of taxes with the state Dept. of Labor
- Carry worker's compensation insurance and have no open OSHA violations
- Jobs must be permanent full-time positions of at least 32 hours per week and must be direct hires
- Contract must be in place before new hire starts working
- The employer submits monthly timecards and evaluations to EWIB for reimbursement

How do I get started?

Contact a Business Services Representative:

Joelle Garrett 860-941-6234, jgarrett@chamberect.com (Norwich/New London area)
Jeffrey Martel 860-428-1854, jeff@nectchamber.com (Willimantic/Danielson area)

The Eastern CT Workforce Investment Board (EWIB) is a non-profit agency mandated by the federal Workforce Innovation and Opportunity Act (WIOA) of 2014 and supported by federal, state, and philanthropic funding. EWIB accomplishes its goals by coordinating a dedicated network of partners to implement programs and initiatives including three American Job Centers located in Montville, Willimantic, and Danielson